

DIRECTORATE	Total Established Posts at 31 December 2013	Changes to Establishment since 31 March 2013	FTE Employed at 31 December 2013	Changes in FTE Employed since 31 March 2013	Vacancies at 31 December 2013	Cost of Agency Staff * £
CHILDREN, EDUCATION & FAMILIES	1391.64	-32.20	1294.61	-50.06	56.25	278,621
PUBLIC HEALTH	23.88	23.88	17.91	17.91	5.00	7,660
SOCIAL & COMMUNITY SERVICES	776.80	11.89	728.82	6.85	24.93	351,087
COMMUNITY SAFETY	399.73	1.78	389.68	-2.79	10.00	15,654
ENVIRONMENT & ECONOMY	506.63	-5.25	490.09	5.81	11.77	464,639
OXFORDSHIRE CUSTOMER SERVICES	688.66	-31.51	642.33	-25.65	16.60	224,124
CHIEF EXECUTIVE'S OFFICE	219.39	0.55	205.74	3.12	9.41	39,207
CULTURAL SERVICES	239.25	-0.16	226.46	-2.31	9.15	2,359
TOTAL	4245.98	-31.02	3995.64	-47.12	143.11	1,383,351

Please note: The vacancies plus the FTE employed will not always be equivalent to the Establishment. Where employees are absent eg on maternity leave or long term sick and have been temporarily replaced, both the absent employee and the temporary employee will have been counted.

* This figure does not necessarily bear a direct relationship with vacant posts.

Adjustments have been made back to 31 March 2013 where restructures have taken place.